



UNITEDSEATS

ENVIRONMENTAL POLICY

UNITEDSEATS - your global seat supplier

Social responsibility

As a company UnitedSeats believes it is our responsibility to implement programs and practices that support the protection of our environment, our people, and the communities in which we operate.

At UnitedSeats we are equally committed to upholding the principals of sustainability: protecting and upholding the environmental, social and economic aspect of our business. It is our policy to exceed expectations by moving beyond compliance to all applicable environmental, health and safety regulations and hold ourselves to the principles detailed within this corporate policy.

Environmental Management System

With progressive goals established to improve the sustainability of a growing organization, UnitedSeats is committed to the continued implementation of our environmental management system to ensure the success of our efforts. This system provides a central location to manage and review objectives and targets to address our significant environmental aspects through a process of continues improvement. This system will ensure that UnitedSeats meets our compliance requirements with all applicable environmental laws and regulations to protect and preserve our community.

UNITEDSEATS Solid Waste Policy

In a resource constrained world, UnitedSeats is committed to the creation of value from the materials we use. Therefore, it is our goal to reduce 100% of the solid waste destined for landfill disposal resulting from the fabrication and assembly of our products. Through improvements in material efficiency, reductions in scrap rates, and landfill diversion strategies such as material reuse, recycling and other diversion strategies, UnitedSeats is committed to working towards achievement of this goal.

At present all of the below materials are recycled on or off site:

- **Cardboard** - Re-used as packing or shredded as packing material;
- **Paper** - Shredded and re-used as packing material;
- **Pallets** - Re-used by ourselves;
- **Plastic** - Sent for recycling;
- **Foam** - Re-used as packing material;
- **Steel** - Collected by scrap merchants for recycling.

UNITEDSEATS Energy Policy

Our commitment to energy reduction is exhibited through the actions of our Environmental Management System (EMS). The success of our environmental activities including the compliance with all relevant environmental and energy usage regulations are regularly reviewed and evaluated both internally and externally.

UNITEDSEATS Transportation Policy

UnitedSeats recognizes the significance that transportation of our products and materials can impart upon the environment and is committed to reductions in fuel consumption and associated emissions of our inbound and outbound transportation activities.

By continuous improvement of our purchase and delivery logistics and by optimizing the flow of materials and energy within the company, we continuously reduce the consequent environmental impacts.

Training and awareness

In order to reach our aims we encourage, train and motivate our employees by adequate further education and trainings so that they can carry out their duties in line of our environmental targets and policy.

We regularly inform our employees and customers about the state of our environmental- and energy management system. We will also work with suppliers, contractors and sub-contractors to improve their environmental performance.

Continuous improvement

By establishing and implementing new, higher targets, we achieve a continuous improvement of our environmental- and energy management system. We will conduct assessments to ensure standards of performance are met, opportunities for improvement are identified and that corrective action has been taken whenever deficiencies are identified.